

INTERRUPT WHITE DOMINANT CULTURE



LET'S WORK COLLECTIVELY TO IDENTIFY THESE & OTHER ELEMENTS OF WHITE DOMINANT CULTURE, AND WORK TOWARD DISMANTLING RACISM IN OUR ORGANIZATIONS AND IN OUR LIVES.

- PROFESSIONAL & TRANSACTIONAL RELATIONSHIPS → RELATIONSHIPS BASED ON TRUST, CARE, & SHARED COMMITMENTS
- PROTECTING POWER → SHARING POWER
- CULTURE OF OVER-WORKING → CULTURE OF SELF-CARE & COMMUNITY CARE
- COMPETITION & STRUGGLE FOR LIMITED RESOURCES → COLLABORATION & WORKING TO SHARE RESOURCES
- CENTERING DEGREES, WORK EXPERIENCE, & JOB TITLES → CENTERING LIVED EXPERIENCE AS EXPERTISE
- THOSE WITH POWER MAKE DECISIONS FOR OTHERS → INCLUDING THOSE AFFECTED BY DECISIONS IN DECISION-MAKING

SPEAK UP.
TAKE ACTION.